

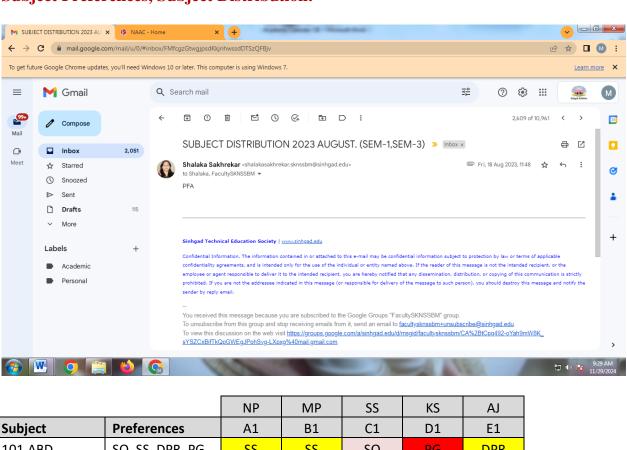
# SINHGAD TECHNICAL EDUCATION SOCIETY'S ®

# S. K. N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT

(Approved By AICTE, Recognized by Govt. of Maharashtra & Affiliated to Savitribai Phule Pune University) S. No. 10/1, Ambegaon (Bk.), Pune – 411 041, Phone: 020 – 24354036, Fax: 020-24354036

# Supportive Evidences of Academic Calendar Including CIE Academic Year 2023-2024

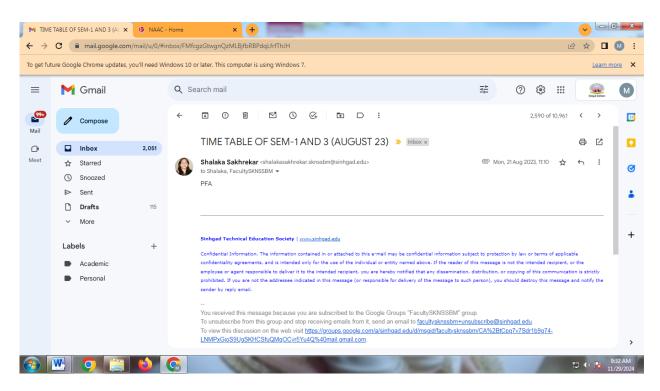
# **Subject Preferences, Subject Distribution:**



		NP	MP	SS	KS	AJ		
Subject	Preferences	A1	B1	C1	D1	E1		
101.ABD	SO, SS, DPR, PG	SS	SS	SO	PG	DPR		
102.OB	RP,MY,KS,MD	RP	MY	KS	RP	MD		
103.EABD	SG,AJ	SG	SG	SG	AJ	AJ		
104.BRM	SRS,SO,MK	SRS	SRS	SRS	MK	MK		
105.BOM	RK,NP,YB,GY,PG	RK	RK	YB	GY	PG		
106.DB	NP,GY,SP,PC	NP	GY	PC	PC	NP		
107.MF	RP,MY,MP,KS,PG	MP	KS	MP	KS	MY		
109.ED	MY,KS,SO,SP	MY	KS	SO	SP	SP		
108.IE	MP,AJ	MP	MP	MP	AJ	GY		
113.VC	RP,NP,SP,PG	MD	NP	MD	MD	PG		
114.EADR	YB,GY,	YB	YB	YB	GY	SP		
116.MSE	SRS,SO,SP	SRS	SRS	SO	SO	SO		
191.CS1	SRS,RP	RP	RP	RP	RP	RP		
192.HR1	MY	MY	MY	MY	MY	MY		
		RK		SO		SG	MK	PC
		MKT1	MKT2	FIN1	FIN2	HR	OSCM	BA
301.SM	SG,NP, (DPR)	DPR	NP	SG	SG	NP	NP	SG
302.DS	SO,MK	MK	SO	SO	SO	MK	MK	SO
304.MKT.SM	RK,YB,GY	RK	RK					
304.FIN.AFM	SO,SS,DPR			DPR	SS			
304.HR.SHRM	SG,RP,MY,KS					MY		
304.OSCM.SOM	YB						YB	
304.BA.ASM-R	PC							PC
305.MKT.SDM	YB,GY,SP,PG	YB	YB					
305.FIN.IF	MP,DPR,PG			DPR	DPR			
305.HR.HRO	KS					KS		

305.OSCM.LM	MK						MK	
305.BA.PYTHON	PC							PC
306.UL.IBE	MP,AJ	MP	MP	MP	AJ	AJ	AJ	AJ
308.UL.PM	SS,GY	GY	SS	SS	GY	GY	GY	GY
309.UL.KM	MY,KS	KS	MY	MY	KS	KS	KS	KS
315.MKT.B2BM	RK,YB,PG	RK	RK					
FIN.TEC-ANA	SP			SP	SP			
312.HR.PTA	SRS					SRS		
312.OSCM.MRP	MK						MK	
312.BA.SMW-								
TA	PC							PC
314.MKT.DM	NP	NP	NP					
317.CFR	SS			SS	SS			
318.HR.PMS	RP,					RP		
313.OSCM.SSC	MK						MK	
314.BA.SCA	PC							PC
316.MKT.MA	RK	RK	RK					
318.DB	SS,SP,PG			PG	PG			
HR. HRPMA	RP					RP		
317.OSCM.SSO	MK						MK	
313.BA.IOT	PC							PC
391.CS3	SRS	SRS	SRS	SRS	SRS	SRS	SRS	SRS
392.SD1	MD	MD	MD	MD	MD	MD	MD	MD

### Time table mail

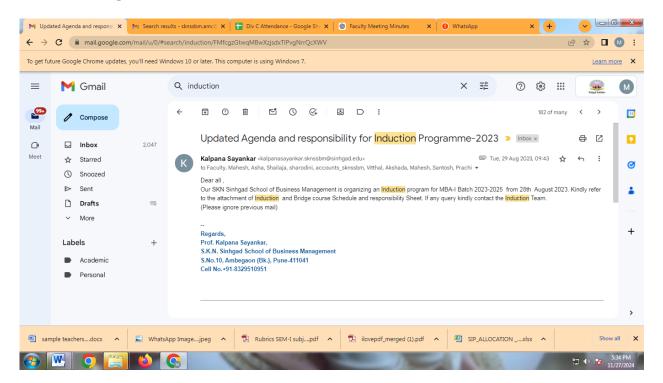


# **Sample Timetable Division A:**

SKN SINHGAD SCHOOL OF BUSINESS MANAGEMENT												
	Academic year 2023-24											
MBA-SEM-I : DIV A												
Faculty Class coordinator Name : Prof. Suraj Parihar												
Student Class coordinator Name: 1.												
	2.											
TIME	MON	TUE	WED	THU	FRI							
9-10	MA	BOM	вом	BRM	BRM							
	SS	RK	RK	SRS	SRS							
10-11	вом	BRM	EABD	EABD	IE							
	RK	SRS	SG	SG	MP							
11-11:15												
11.15-12.15	DB	ОВ	ОВ		DB							
	NP	RP	RP	GL/	NP							
12.15-1.15	ED	MA	MA	COUNSELING	EABD							
	SP	SS	SS		SG							
1.15-2.15												
2:15-3:15	ОВ	EADR	MF	DB	ED							
	RP	YB	MP	NP	SP							
3:15-4:15	EADR	MF	VC	IE	VC							
	YB	MP	MD	MP	MD							
4:15-4:30												
4:30-5:30	MSE SRS	STP Activity	Session by	Student Acitivity/ Research Work/	LANG LAB/ PRODUCT							

5:30-6:00	MSE	Dr. Prachi,	Projects/Assignments	TALK	
	SRS	Director			

# **Induction Program for Batch 2023-2025**





**Sinhgad Institutes** 

# S.K.N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT MBA INDUCTION PROGRAM-2023

	Day 1: 28 <sup>th</sup> August 2023,Monday							
	Venue-Seminar Hall							
Duration	Activity Details							
9.00am-	Registration and kit distribution							
9.30am								
9.30am-	Refreshment							
10.00am								
10.00 am	Cultural Center (CC)-All Faculty members							
	DAY 2 – : 29 <sup>th</sup> August 2023,Tuesday							
10. 00 am –	Cultural Center (CC)- All Faculty members							
1.00pm. –								
1.00pm. –	Lunch Break							
2.00 pm.								

2.00 pm-	Ice-breaking Activities-Prof.Kalpana Sayankar/Dr.Pooja Gupta/Prof.Mrunal
3.00 pm	Pathak
3.00 pm-	Session by –Prof. Aditya Jangle
4.00 pm	(Green Club)
	DAY 3 – : 30th August 2023, Wednesday
10. 00 am –	Welcome and Address by - Director :Dr.Prachi Pargaonkar
11.00am	
11.00am-	Short Break
11.15am	
11.15am –	Lightning the lamp and Saraswati Vandana
11.30 am	
11.30 am -	Address by Chief Guest- Mr. Rajiv Tulpule (Managing Partner of M/s Retco
12.30 pm	Group of Companies.)
12.00	Topic-"Ignite your creativity"
12.30 pm -	Lunch Break
1.30 pm	
1.45pm -	Address by -Dr.Tayyab Shaikh(Airport Organisation Advisor)
3.00 pm	Topic- Developing Basic Managerial Skills - Making Best of an MBA
-	Opportunity.
3.00 pm-	Competency Mapping- Prof. Mayuri Yadav
5.00 pm	
	DAY 4 – 31 <sup>st</sup> August 2023,Thursday
10.00 am –	Competency Mapping- Prof. Mayuri Yadav
1.00 pm	
1.00 pm –	Lunch Break
2.00 pm	
2.00 pm-	Competency Mapping- Prof. Mayuri Yadav
4.00 pm	
	DAY 5 – 1 <sup>st</sup> September 2023,Friday
10.00 am –	Alumni Interaction
11.00 am	Moderated By Dr. Yatin Bokil Sir Alumni Interaction
	Alumni-1.Archana Bhandwalkar 2.Aarun Gajankush3.Akansha
11.00am. –	Bargaje,4.Ritudas gupta Short Break
11.00am. – 11.15am	SHULL DICAR
11.1Juiii	
11.15am. –	"Syllabus Orientation "-Dr.Shalaka Sakharekar
12. 00pm	
12.00pm	Gender Sensitization, Gender Equity and Gender Issues -Dr.D.P.Rane
1.00pm	
1.00 pm	Long Break
-	Long Dican
2.00 pm	

2.00 pm	"Universal Human value"-Dr.Sangita Gorde
3.00 pm	
3.00 pm	Cultural Talent Hunt – Prof.Kalpana sayankar / Prof.Pritam Chaodhari/ Prof.
4.00 pm	SurajsingParihar

Dr. Prachi Pargaonkar Director

**MBA Bridge Courses -2023:** 



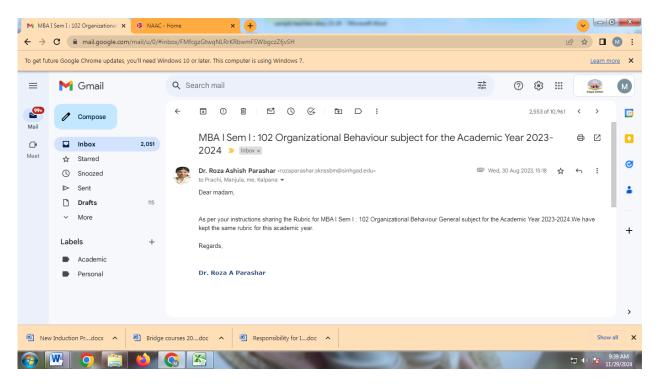
# Sinhgad Institutes S.K.N. SINHGAD SCHOOL OF BUSINESS MANAGEMENT MBA BRIDGE COURSES -2023

	DAY 1 – 4 <sup>th</sup> September 2023,Monday
	Venue-Seminar Hall
Duration	Activity Details
10.00 am –	Finance for non-Finance- Dr.Prachi Pargaonkar
11.00 am	Crucial Maths concept-Dr.Manoj Kulkarni
11.00am. –	Short Break
11.15am.	
11.15am. –	Finance for non-Finance- Dr.Prachi Pargaonkar
1.00 pm	Crucial Maths concept-Dr.Manoj Kulkarni
1.00 pm	Long Break
2.00 pm	
2.00 pm	Communication Class and language lab Activities By - Dr. Roza Parashar
3.00 pm	
3.00 pm	Communication Class and language lab Activities By - Prof.Niketa Patil
4.00 pm	
	DAY 2 – 5 <sup>th</sup> September 2023, Tuesday
10.00 am -	Finance for non-Finance- Dr.Prachi Pargaonkar
11.00 am	Crucial Maths concept-Dr.Manoj Kulkarni
11.00am. –	Short Break
11.15am.	
11.15am. –	Finance for non-Finance- Dr.Prachi Pargaonkar
1.00 pm	Crucial Maths concept-Dr.Manoj Kulkarni

1.00 pm	Long Break
2.00 pm	
1	
2.00 pm-	Teacher Day Celebration-Prof.Mrunali Pathak and Dr.Pooja Gupta
4.00 pm	
	DAY 3 – 6th September 2023, wednesday
10.00 am –	Case study orientation-Dr. Roza Parashar
11.00 am	Case study offentation-D1. Roza I arashar
11.00 am	
11.00am. –	Short Break
11.15am.	
11.15am. –	Holistic Approach-Dr.Prachi Pargaonkar
1.00 pm	
1.00 pm	Long Break
2.00 pm	Long Liven
2.00 pm	
2.00 pm	"Swayam"-Dr.Sadhana Ogale
3.00 pm	
2.00	
3.00 pm	Code of Conduct and Virtual Campus and Infrastructure – Prof.Manjula
4.00 pm	Dhulipala/ Dr.Shalaka Sakharekar/ Dr.Sangita Gorde
10.00 am –	DAY 4 – 7 <sup>th</sup> September 2023,Thursday
11.00 am	·
10.00 am –	Specialization Orientation
11.00 am	Business Analytics-Prof. Pritam Chaudhari
11.00am. –	Short Break
11.15am.	Short Break
11.15am. –	Specialization Orientation
12. 00pm.	HRM- Prof. Manjula Dhulipala/ Dr.Shalaka Sakharekar/ Dr.Sangita Gorde
12.00	Specialization Opiontation
12.00pm-	Specialization Orientation  Marketing Prof Vetin Belil/Dr Conech Veder
1.00pm	Marketing-Prof.Yatin Bokil/Dr.Ganesh Yadav
1.00 pm	Long Break
2.00 pm	
2.00 pm	Specialization Orientation
3.00 pm	Finance- Dr.D.P.Rane/Dr.Sadhana Ogale
3.00 pm	Specialization Orientation
4.00 pm	OSCM Dr.Manoj Kulkarni
4.00 pm	OSCIVI DI AVIANUJ IXUIKAI III
<u> </u>	1

# Dr. Prachi Pargaonkar Director

# **Preparation of Course Pack:**



# **Rubric of the Subject:**

	Academic Year 2023-24 (Sem-1)											
	Rubric For Organization Behavior  S.K.N. Sinhgad School Of Business Management											
Grou p	CCE	СО	Descriptio n of assessment (Brief Concept Note)	Criteria of the assessment (Expected learning outcomes)	Descriptio n of what is expected for each assessment component (Expectati on from the studenrt)	(Assesm ent Criteria	Team Compos ition (if applicab le)	Format and mode of submissi on , submissi on timelines s	Any other Relevant Details			
Grou p A	Written Home Assignme nt	CO 1: Remeberi ng CO2: Understan ding CO3:Unde rstanding	Questions based on rememberin g and understandi ng	The Concept Understand ing and remebering of concept	Write the Answers in their own Words	Any Ten Q 10*1=10 M	Individu al	Hardcop y should be submitte d within 7 days from the date of assignme nt given	Definitions and writing of the concepts in understood manner by students			
Grou p B	Case let	CO4: Applying CO5: Analysing	Different caselet on different concepts and situations were given on the basis of that apply alternate solutions and analyse the situation	The concept applying and analysing of concept	Applying: Apply the concept according to the situation Analysing: Find out good solution according to that Concept	3 Caselets 3*5=15 M	Individu al	Write up on caselet and questions should be solved within 7 days and submit hard copy individua lly	3 caselets will be distributed to students before submitting writeup and also discussed in class			

			accordingly						
Grou o C	Role Play	CO4: Applying CO5: Analysing CO6: Evaluating	Different concepts given to Teams on which they have to prepare Roleplay and present themselves for understandi ng the concepts	Better understandi ng , analysing & evaluating the situation	Understand ing the concept and application of knowledge by performing the roleplay	15M	Team	Develop Script, Presentat ion and submit hard copy alongwit h photogra phs in scripts	Topics: Motivation,Leadership,Perception,At titude,Type of Leadership,Conflict Management,Stress Management

# **SAMPLE SESSION PLAN:**

Units	Break-up of Topic	Week	Teaching Pedagogy	Assignments/Ref/	Time allocated	Goals
Module	<b>Fundamentals</b> 0	of OB:			•	
1	Evolution of management thought, five functions of management, Definition, scope and importance of OB, Relationship between OB and the individual, Evolution of		Lecture method :Discussing evolution of management & Five functions of management	Write the concepts and definitions	9 hours Expected : 12 hrs	Should be able to understand Evolution of management ,five functions of management, Evolution of OB
	OB, Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC), Limitations of	1	Theory Discussion	Theory Discussion		Understand different types for Models of OB with examples
	OB.  Values, Attitudes and Emotions: Introduction, Values, Attitudes, Definition and Concept of Emotions, Emotional Intelligence - Fundamentals of Emotional Intelligence, The Emotional Competence Framework, Benefits of Emotional Intelligence, difference between EQ and IQ.		Theory Discussion	Theory Discussion		Understanding Values, Attitudes and Emotions. Understanding Emotional Intelligence. Differentiation between EQ & IQ
	Personality & Attitude: Definition Personality, importance of personality in Performance, The Myers-Briggs Type		Theory Discussion	Theory Discussion		To understand Personality & Attitude MBTI,Big 5 personality model

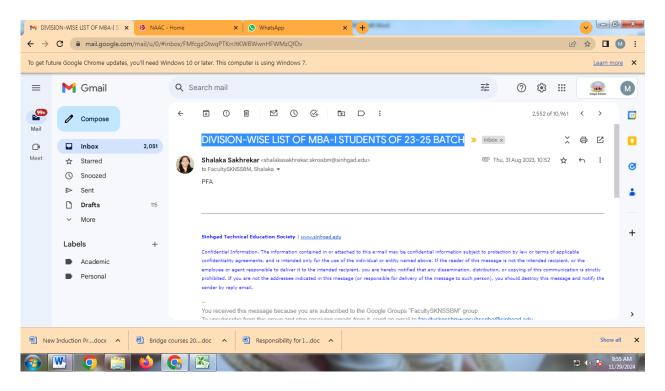
	Indicator and The Big Five personality model, Johari Window, Transaction Analysis, Definition Attitude Importance of attitude in an organization, Right Attitude, Components of attitude, Relationship between behavior and attitude. (7+2)	3	Theory Discussion	Theory Discussion		Understand Johari Window, Transaction Analysis, Relationship between behaviour and attitude.
Module 2	2. Perception:					
	Meaning and concept of perception, Factors influencing perception, Selective perception, Attribution theory, Perceptual process, Social perception (stereotyping and halo effect).	4	Lecture method & Case study 3 caselets to be given on 3 different concepts  The Unmanageble Star Performer (HBR (Print Issue May 2013) Pg: 121-123)	Write the concepts and definitions  Submission of 3 caselets concept Individual wise  * What should Stefan say to Vijay over dinner?  *What steps need to be taken, to ensure resolution of the Problem? Submitting the case write up teamwise	10 hours	Should be able to understand concept of perception, Selective perception,  *To understand the factors affecting Personality and Attitudes.  *To explain how interest of the organization should be given
	Motivation: Definition & Concept of Motive & Motivation, The Content Theories of Motivation (Maslow's Need Hierarchy	5	Theory Discussion	Theory Discussion		importance Should be able to understand concept of Motivation, Maslow's Need Hierarchy
	Herzberg's Two Factor model Theory), The Process	5	Theory Discussion	Theory Discussion		Herzberg's Two Factor model Theory), The Process

	Theories (Vroom's expectancy Theory & Porter Lawler model), Contemporary Theories- Equity Theory of Work Motivation. (8+2)					Theories (Vroom's expectancy Theory & Porter Lawler model),			
Module	3. Group and	Team D	ynamics :		<u> </u>	L			
3	The Meaning of Group & Group behavior & Group Dynamics,  Types of Groups, The Five -Stage Model of Group Development Team	6	Theory Discussion  Handling Rajeev at Spectra Business Manager Magazine	Write the concepts and definitions  MCQ Test  * Comment on the impact of the first group on the performance and motivation of Rajeev.  *State the reasons	10 hours	To understand Group & Group behaviour & Group Dynamics, * To understand the role of group on Individual Performance and Motivation.			
	Effectiveness & Team Building.			for the improvement in Rajeev's performance with the second group.		*To explain how groups can differ from each other.			
	Leadership: Introduction, Managers V/s Leaders. Overview of Leadership- Traits and Types,	7	Theory Discussion	Theory Discussion		Differentiate Managers V/s Leaders.			
	Theories of Leadership Trait and Behavioral Theories. (8+2)	7	Theory Discussion	Theory Discussion		Theories of Leadership Trait and Behavioral Theories.			
Module 4	4. Conflict Management –								
•	Definition and Meaning, Sources of Conflict, Types of Conflict, Conflict Management Approaches.	8	Lecture method ,Role Play	-Write the concepts and definitions -MCQ Test	9 hours	To understand concept of Conflict, Types of Conflict			

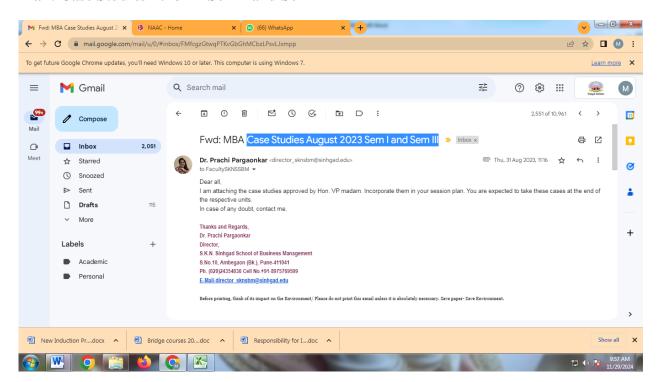
	Organizational Culture: Meaning and Nature of Organization Culture - Origin of Organization Culture, Functions of Organization Culture, Types of Culture, Creating and Maintaining	9	Theory Discussion  Theory Discussion  Theory Discussion	Theory Discussion  Theory Discussion  Theory Discussion		Understanding concept of Organization Culture, Types of Culture, Managing Cultural Diversity
	Organization Culture, Managing Cultural Diversity. (7+2)		_ 255 6551011			
Module 5	5. Stress at wor	kplace:				
	Work Stressors – Prevention and Management of stress – Balancing work and Life, workplace spirituality. Organizational Change: Meaning,	10	Lecture method, Role Play method  Theory Discussion	-Write the concepts and definitions -Submission of Role play concept Teamwise  Theory Discussion	7 hours	Understand concept of Management of stress Balancing work and Life, workplace spirituality.
	definition & Nature of Organizational Change, Types of Organizational change, Forces that acts as stimulants to change.	11	Theory	Theory		Townshouston
	Kurt Lewin's- Three step model, How to overcome the Resistance to Change	11	Theory Discussion	Theory Discussion		To understand Kurt Lewin's- Three step model,
	Methods of Implementing Organizational Change, Developing a Learning	12	Theory Discussion	Theory Discussion		Methods of Implementing Organizational Change

Organization.			
(5+2)			

#### **DIVISION-WISE LIST OF MBA-I STUDENTS OF 23-25 BATCHE:**



# Mail: Case Studies 2023-24 Sem I and Sem III



# **Activity sheet:**

3/4				Subject : Organizational Behaviour 2023-24 : MBA.I-SEM.1-DIV-B			1
Sr. No	Lecture date (DD- MM-YYYY)	Unit	Chapter name	Topics	Actual Date	Subject teacher Sign &	Director Sign
1	11 19 23	1		Evolution of management thought	11/09/23		
2	12 19123	1		Evolution of management thought	12/09/23	Los densa	301.7
3		1		Evolution of management thought	13109123	1	- 0
4	18 19123	1		five functions of management,	18/09/23		10
5		1		Definition, scope and importance of OB	20/09/23		1112
6		1		Relationship between OB and the individual, Evolution of OB,	25/09/23	Ca. Il	4/1
7	26 19 23	1	100000000000000000000000000000000000000	Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC),	20/09/23	(S. Hong	
8		1		Models of OB (Autocratic, Custodial, Supportive, Collegial & SOBC),	27/09/23	1	
9		1		Limitations of OB, Values,	3/10/23	1	
-		1		Values and attitude	4110123		
	9 110123	1		Definition and Concept of Emotions, Emotional Intelligence	9/10/23		
		1		Fundamentals of Emotional Intelligence	10/10/23		
	10/10123	1		The Emotional Competence Framework, .	11110123		
	11/10/23	-		Benefits of Emotional Intelligence, difference between EQ and IQ	16/10/23		
	16 110123	1		Definition Personality, importance of personality in Performance,	17/10/2	1	
16		1		The Myers-Briggs Type Indicator and The Big Five personality model,	18/10/2	1	1.0
	25/10/23	1		The Myers-Briggs Type Indicator and The Big Five personality model,	25/10/23	Not.	1110
	20 110123	1		Iohari Window	30/10/2	comple	HY Y
	31 18 23	1		Transaction Analysis	2111012		10
				Definition Attitude Importance of attitude in an organization,		11/19	1
20	1/11/23	1		Definition Attitude importance of attitude in an organization,	1111/23	11710	1
	6   12   23	1		Right Attitude, Components of attitude, Relationship between behavior and attitude	6112123	1	
	7 17 23	1		Caselets disussion	7/14/23	1	
23	8 117 123	2		Meaning and concept of perception, Perceptual process,	8/11/23	Land	
24 1	3/12/23	2	The state of the s	actors influencing perception, Selective perception, Social perception (stereotyping and halo effect).	15/11/2	Holish	外是
25	511123	2		Cocept Attribution, Attribution theory	15 73 123	1 Dail	14/
	0/12/23	2	1	Motivation: Definition & Concept, The Content Theories of Motivation (Maslow's Need Hierarchy	18 11/23	MA	
27 2	1112/23	2		Herzberg's Two Factor model Theory), The Process Theories (Vroom's expectancy Theory	1511112	3	

22 114122	2	Porter Lawler model), Contemporary Theories- Equity Theory of Work Motivation	78 (11/23)
9 10711122	3	The Meaning of Group Types of Groups Group behavior & Group Dynamics	7 8 111 23   Cardx 1
0 28/11/23	3	The Five -Stage Model of Group Development Team, Team Effectiveness & Feath	10/11/23 Je 10
		Leadership: Introduction, Managers V/s Leaders. Overview of Leadership- Traits and	(#11123   11mx)
31 29/11/23	3	Types,	12112123 6 Lands 1)
32 4 1 12 123	3	Theories of Leadership Trait and Behavioral Theories.	1-111/23
33 5   12   12	4	Definition and Meaning, Sources of Conflict, Types of Conflict, Conflict Managemen Approaches.	1 18010
		Organizational Culture: Meaning and Nature of Organization Culture - Origin of	181123 304 1
34 6 112 23	4	Organization Culture, Functions of Organization Culture, Types of Culture, Creating and Maintaining Organization Culture, Managing Cultural Diversity.	121H123 molela)
35 11 112 23	4	Work Stressors – Prevention and Management of stress – Balancing work and Life,	-111102 T
36 12 12 23	5	workplace spirituality	THE CHIEFE
		Organizational Change: Meaning, definition, Nature and types of Organizational	如111131/
37 13 12 29	5	Change,	2211223 ( a) where 11
38 18 12 23	5	Kurt Lewin's- Three step model, , Methods of Implementing Organizational Change,	27 12 6000
39 19 112/23	5	How to overcome the Resistance to Change, Developing a Learning Organization.	28/11/13 End king
40 20 114 23		Roleplays	28/14/23 Coca"
41 26 112123		Roleplays	39 111123 KAV
42 27 112/23		case study discussion	3011123
The Contraction of the Contracti			Wel:
Prof.Mayuri Y	'adav		Dr. Prachi Pargaonkar
Subject Teac			Director

# CIE I:

S.K.N. Sinhgad School of Business Management, Ambegaon (Bk)

Assignment No.1

Organizational Behavior

Q 1: Define OB. State the scope and Importance of OB

Q 2: Discuss Various Models of Organisational Behavior

Q 3: Explain the Concept

1. Value 2. Attitude

S.K.N. Sinhgad School of Business Management, Ambegaon

Assignment No.2

Organisational Behaviour

Please check your personality type by using link given below for

MBTI Test and submit soft copy of result on Google Classroom by

16<sup>th</sup> October 2023 which contains your personality type along with

your name and Roll no

Link:

https://www.16personalities.com/

KINDLY SUBMIT THE ASSIGNMENT BY 16<sup>th</sup> October 2023

# SINHGAD TECHNICAL EDUCATION SOCIETY'S S.K.N.SINHGAD SCHOOL OF BUSINESS MANAGEMENT, PUNE ASSIGNMENT NO 1 and 2 MBA I 102 Organizational Behaviour

Marks 20

Date: 25/10/2023

Name of student: Biradae Sushma Balaji

Div : \_A Roll no : 33

CASE STUDY 1: Can You Fix the Toxic Culture

1) Problem of the Case study

Employees working is such an environment are mare likely to suffer from low morale burnout and reduced productivity levels. A negative work environment can also lead to increased absente ism is turnover rates. Toxic work cultures can have a negative impact on workplace creativity common workplace problems are. Improper training strategy, lack of motivation, poor job e descriptions, negative performance.

2) Characters of case study and their history and journey with company

Noelle freeman-history-ceo of an automotive parts
manufactures. Journey - Noelle enjoys staying up on
the latest marketing trends & platforms and believes
social Media.

Masshall - History - Masshall Goblemith is the leading expect in his field. He is CEO & their management teams.

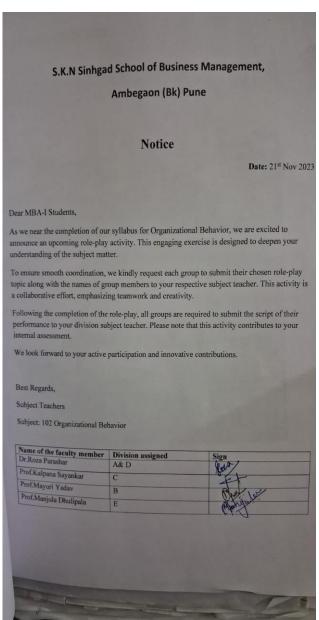
Journey - By encouraging employees to take time off to recharge companies can create a more producti-

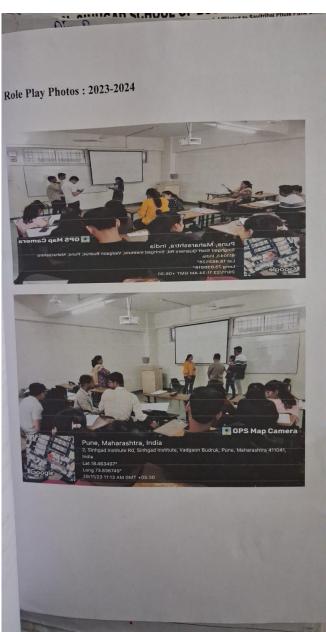
History, Structure, Production, Growth, etc (About the company)

History - A toxic coack, culture often begin with the

leadership Leader's & managers can contribute

# **CIE III:**



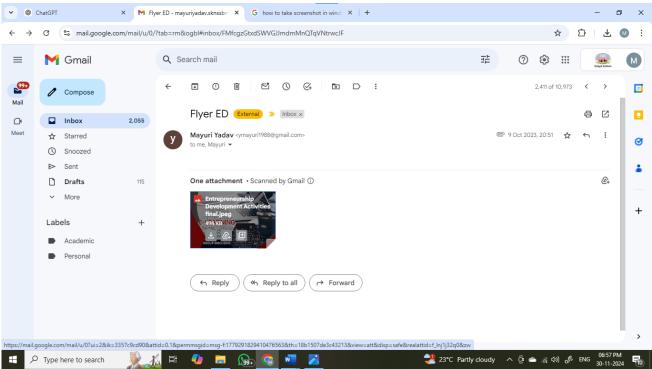


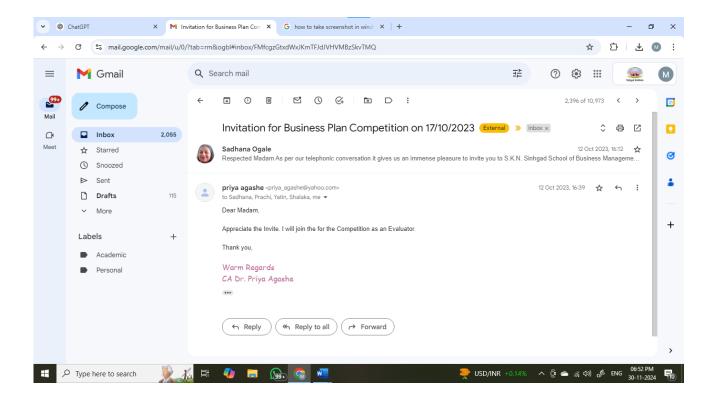




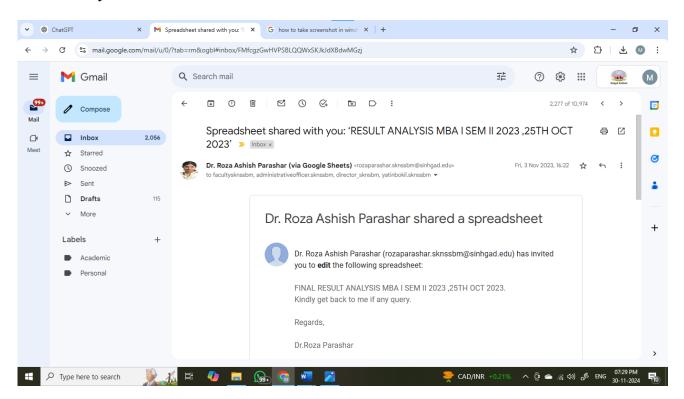
# Entrepreneurship Development Activities (3<sup>rd</sup> Oct to 20<sup>th</sup> Oct 2023):

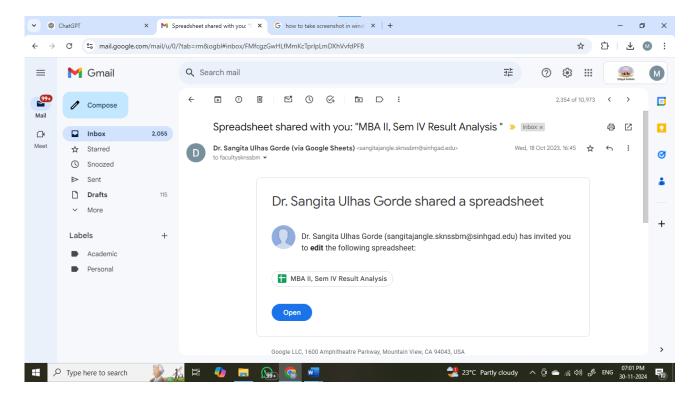




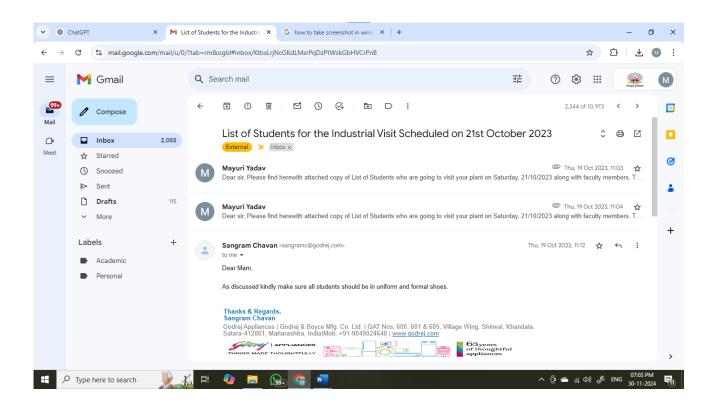


# **Result Analysis mails:**





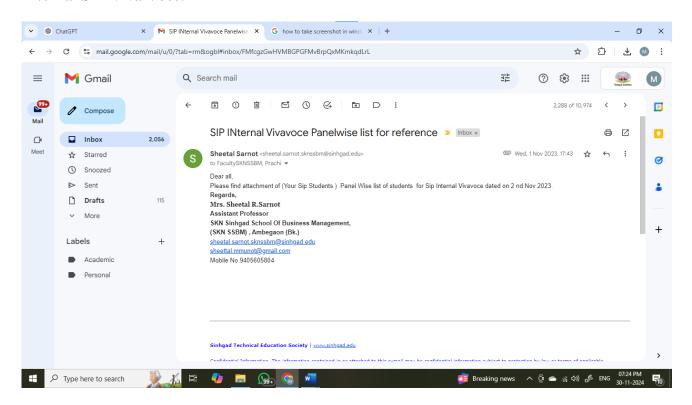
# Industrial Visit mails and Photos: 21st Oct 2023







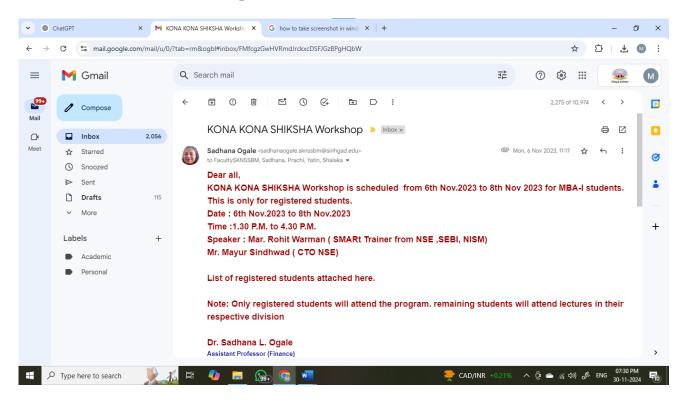
### **Internal SIP Viva Voce:**



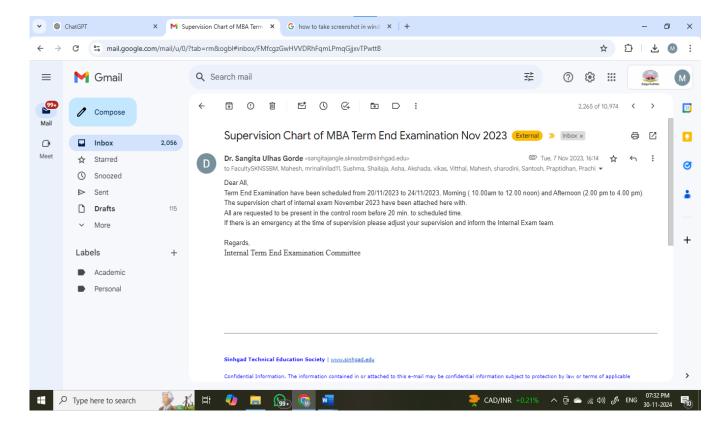




# KONA-KONA Shikha Workshop:

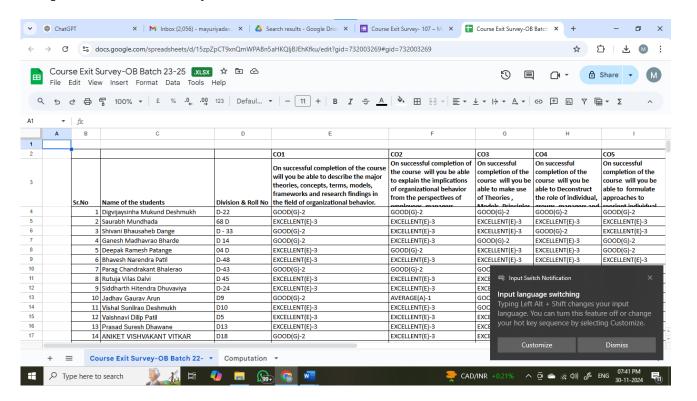


#### End term Exam Sem-I & Sem-III:



Course Exit Survey: 25th Nov to 30th Nov 2023

# **Sample Course Exit Survey Details:**



# Academic monitoring Committee Meeting (23rd Nov 2023):



No. 10/1, Ambegaon (Bk.), Pune - 411041 Phone : +91 20 2435 4036
Tetefax: +91 20 2435 4036 Email (Incompany)

Prof. M. N. Navale M.E. (Elect.) MIE. MIBA Founder President

Dr. (Mrs.) Sunanda M. Navale BA. M.P.M., PR.D. Founder Secretary

Dr. Prachi Pargaonkar M.Com., Ph.D., FCA Director

# ACADEMIC MONITORING COMMITTEE (AMC) MINUTES OF MEETING

DATE OF MEETING: 23RD Nov 2023

TIME: 10.00AM

VENUE: Syndicate Room First Floor SKN Sinhgad School of Business Management

CHAIR: Dr. Prachi Pargaonkar

**AGENDA OF THE MEETING:** End of Semester-I and Semester III of Batch 2023-2025 & 2022-2024

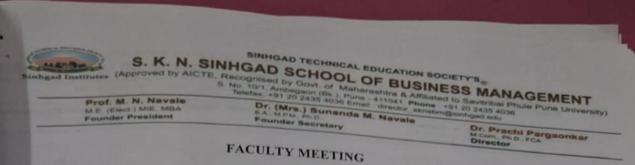
# In Meeting following points were discussed:

- To review syllabus completion of Semester-I & III students of Batch 2022-24 & 2021-2023
- To review Continuous Internal Evaluation (CIE) of all the subjects
- To review the conduction of lectures during the semester as per the timetable
- To review activity sheets of all the subject teachers
- To provide guidelines regarding preparation of course files
- To provide guidelines regarding Savitribai Phule University Examination
- To discuss student feedback.
- To provide instruction of conduction of course exit survey

Dr.Prachi Pargaonkar

Director
Dir

# Faculty meeting (21st Dec 2023):

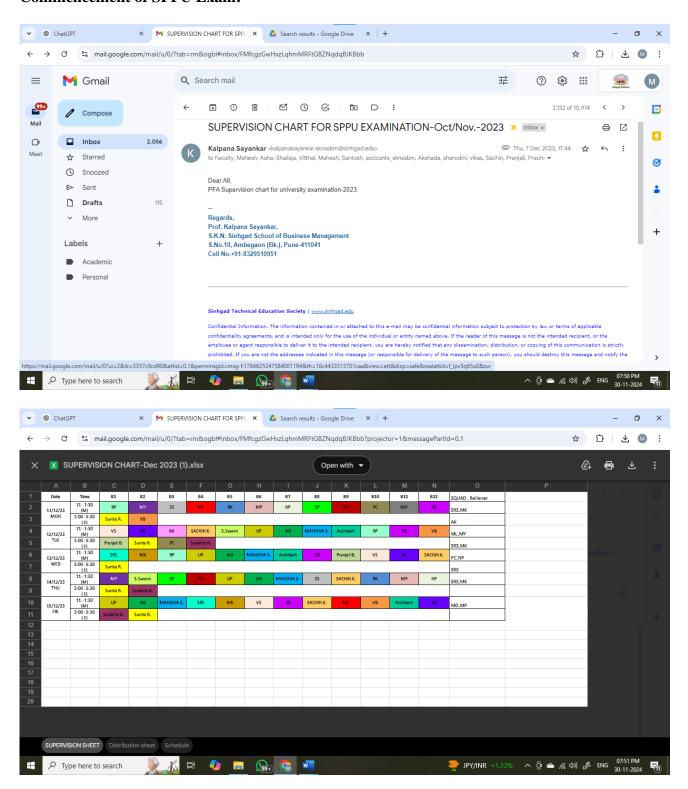


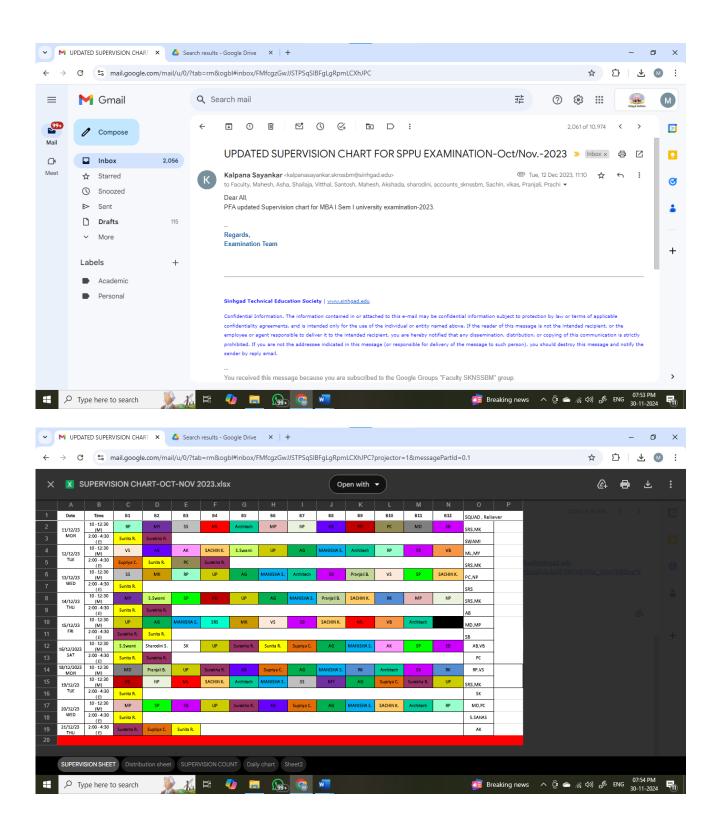
A faculty meeting was held on Thursday, 21st Dec 2023 at 5.00 pm in syndicate room of SKN Sinhgad School of Business Management, Ambegaon (BK), Pune 411041.

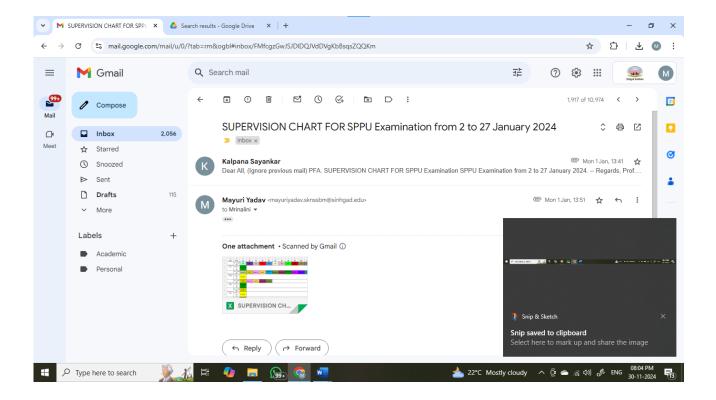
The following faculty members were present.

Sr.No	Name of Faculty Member	Designation	Specialization	Sign
1	Dr Prachi Pargoankar	Director	Finance	Mati
2	Dr. Yatin Bokil	Dean	Marketing	W.
3	Dr. Shalaka Sakhrekar	Associate Professor	Human Resource Management	46
4	Dr. Sangita Gorde	Associate Professor	Human Resource Management	Daila
5	Dr. Manoj Kulkarni	Associate Professor	Operation and Supply Chain Management	arminer
6	Ms.Manjula Dhulipala	Assistant Professor	Human Resource Management	laylula
7	Dr. Sadhana Ogale	Assistant Professor	Finance	8. L. ojale
8	Dr. Roza Parashar	Assistant Professor	Human Resource Management	Lowardan
9 1	Or. Ganesh Yadav	Assistant Professor	Marketing	[how]
0 N	Ar.Surajsingh Parihar	Assistant Professor	Marketing	Contre !
1 N	4s.Mayuri Yadav	Assistant Professor	Human Resource Management	Produ
2 N	fs.Kalpana Sayankar	Assistant Professor	Human Resource Management	1 July

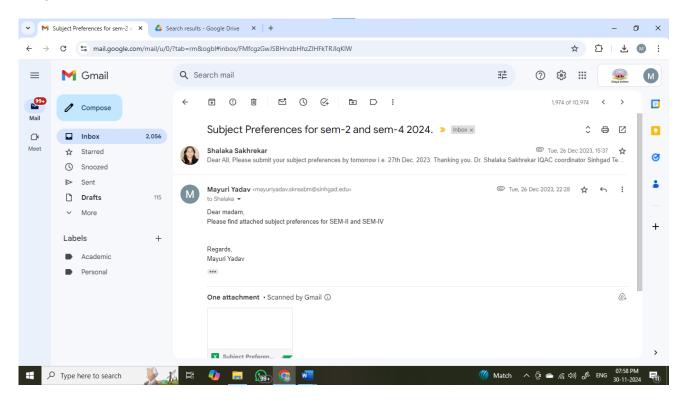
#### Commencement of SPPU Exam:



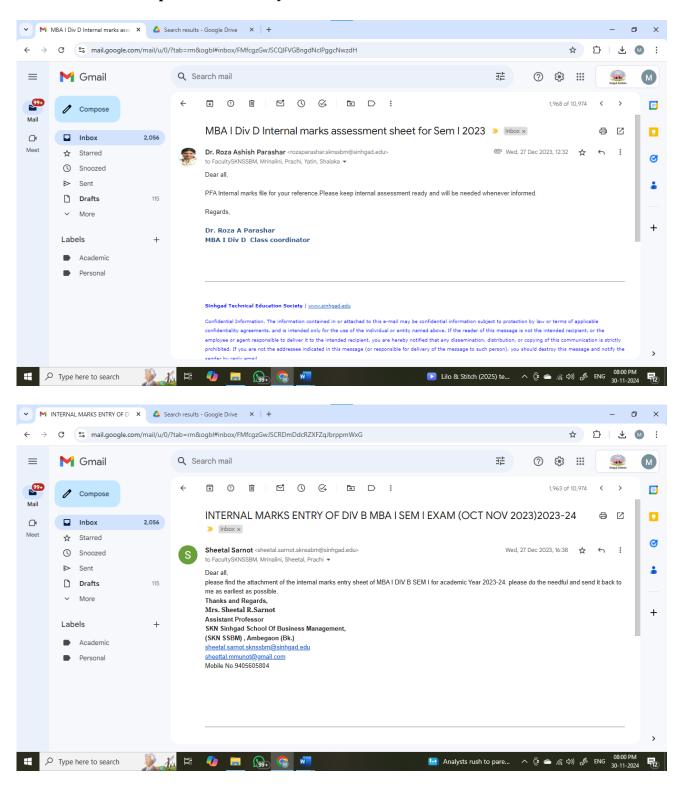


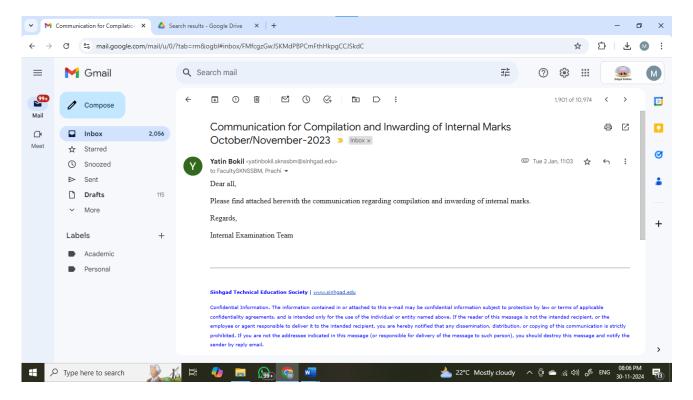


# **Subject Preferences for SEM-II and IV:**

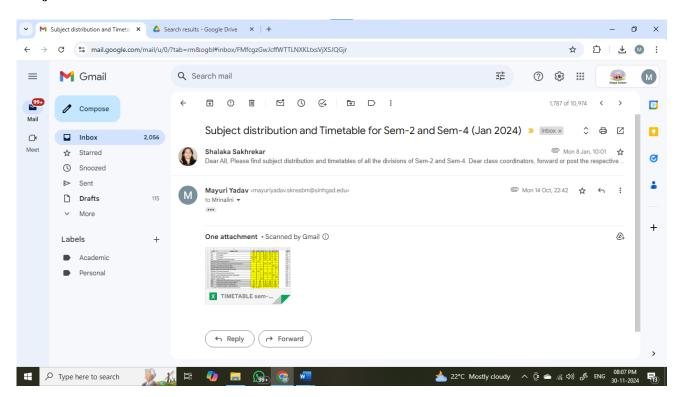


# **Internal Marks Compilation and Entry:**



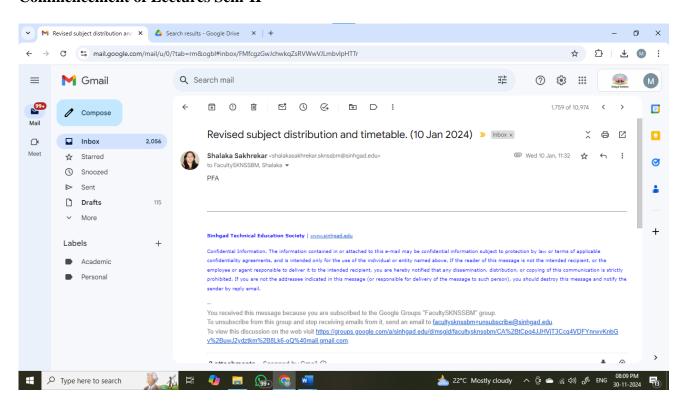


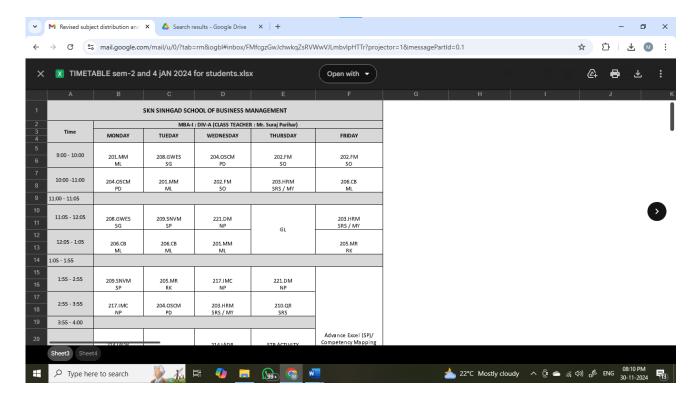
# Subject Distribution SEM -II and IV:



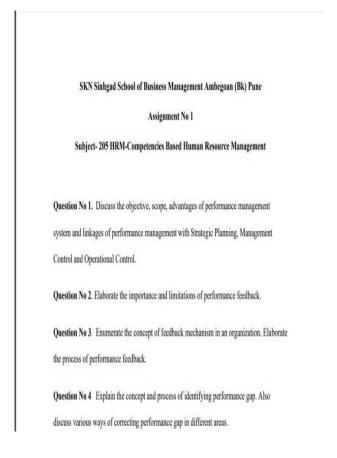


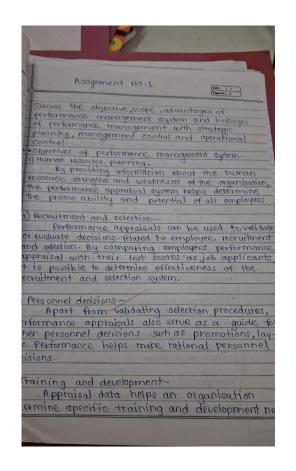
#### **Commencement of Lectures Sem-II**

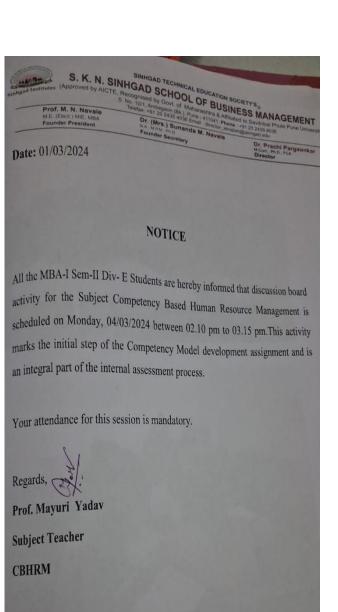




### Lectures & CIE I, II & III





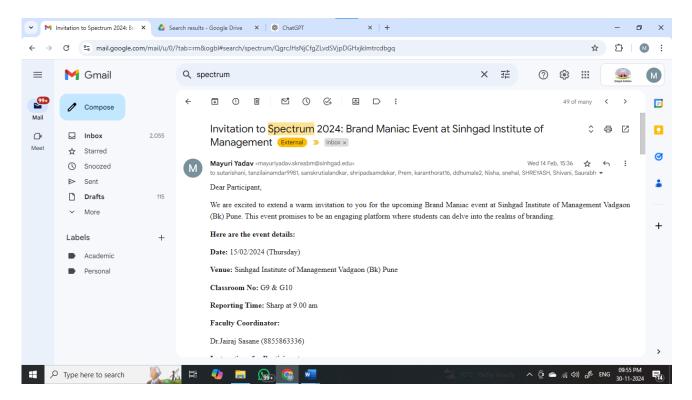


# **Photos:**

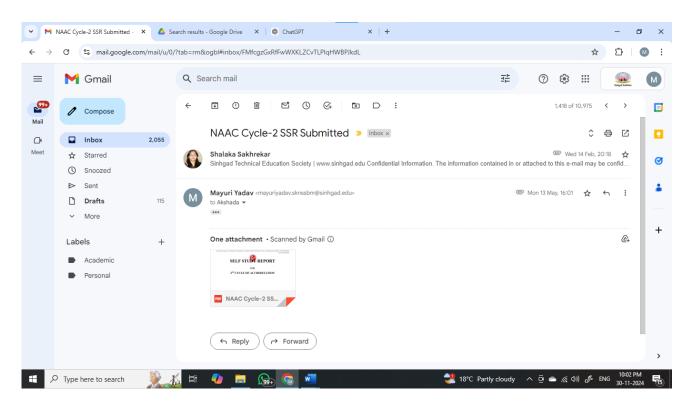




# Spectrum Event: 14th and 15th Feb 2024



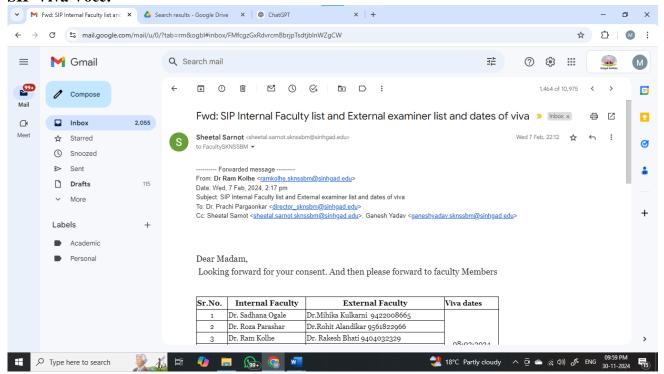
### **Submission of SSR:**

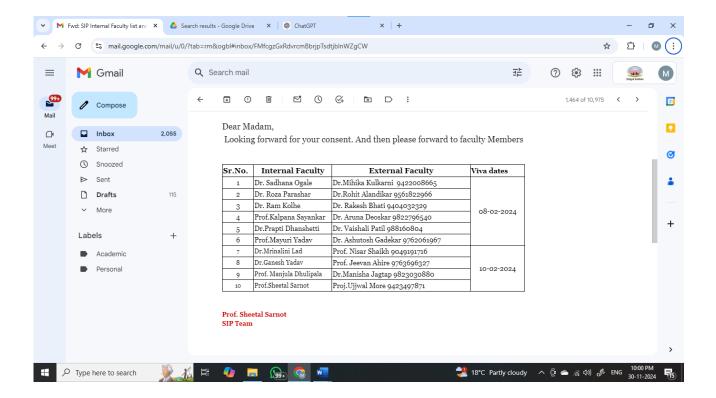


# Sinhgad Spring Fest NEON 2023-24

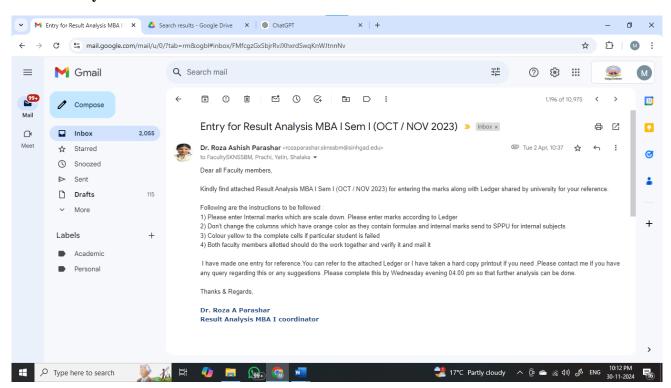
Sinhgad Technical Educational Society's									
	SKN Sinhgad School of Business Management								
	NEON Schedule-2024 (Preliminary Round) - Revised								
Prelimina	ry Round:								
Time Number of									
Date	Event	Allotted(Minitues)	participants	Time	Place				
	Sinhgad Idol								
05/02/2024	solo Singing	6	1 student						
05/02/2024	Solo Dance	4	1 student	4nm	Sinhgad				
			Min.10 &	4pm onwards	Cultural				
			Max. 12	Oliwalus	Center(CC)				
05/02/2024	Group Dance	6	students						
05/02/2024	Duet Singing	6	02 students						
					STES				
			Maximum	9am to	Parking,				
06/02/2024	Street Play	15	12 Members	1.30 pm	Vadagaon				
			1 Male &						
			1Female						
			(Individual		Sinhgad				
07/02/2024	Mr&Ms. Sinhgad	3	Registration)	4PM	Cultural				
			Min.12	onwards	Center				
			students	Onwards	(CC)				
			(6Pairs) &		(00)				
			Max. 24 (12						
07/02/2024	Fashion show	9	Pairs)						

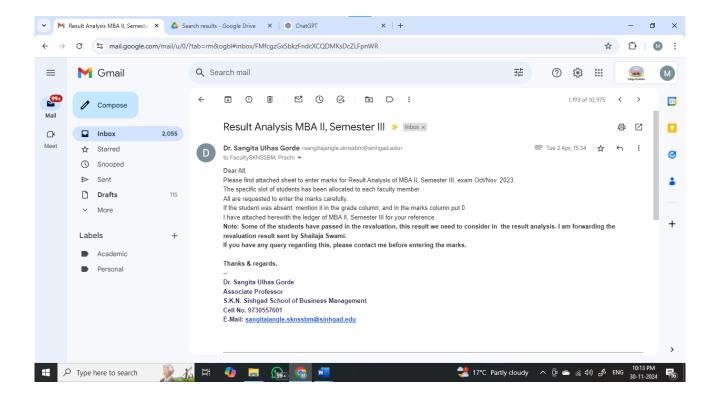
# **SIP Viva Voce:**



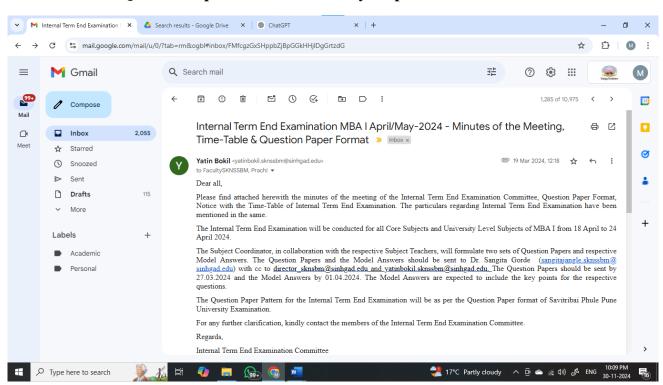


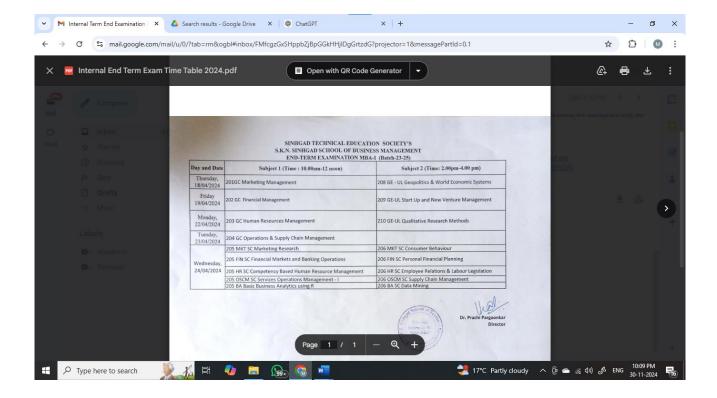
# Result Analysis SEM-I and III:



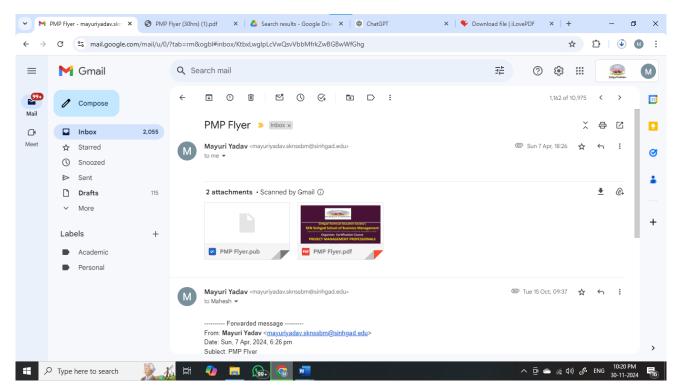


# **End term Exam Question Paper Set and Answer key Preparation**



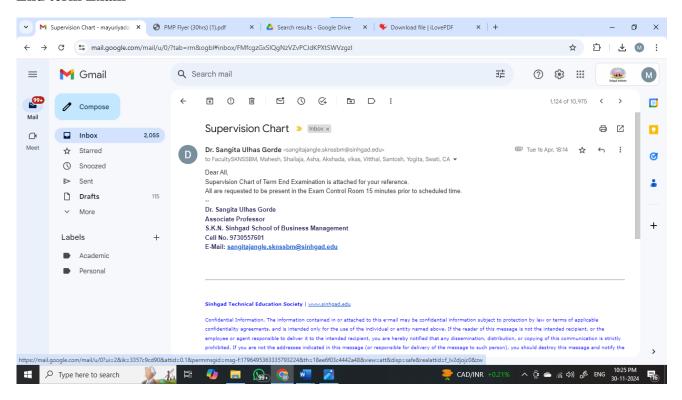


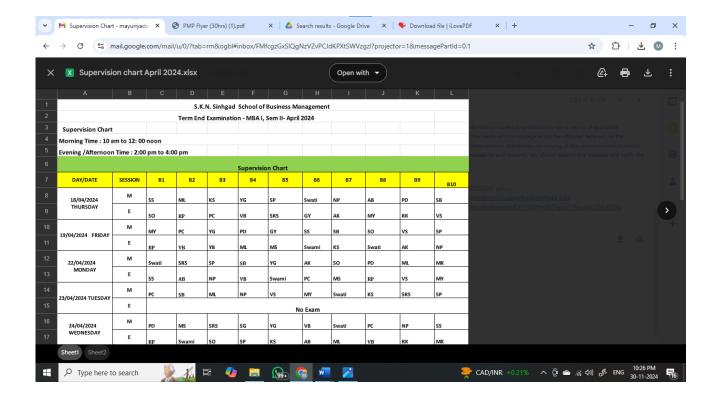
# **Project management Professional Certificate Course**



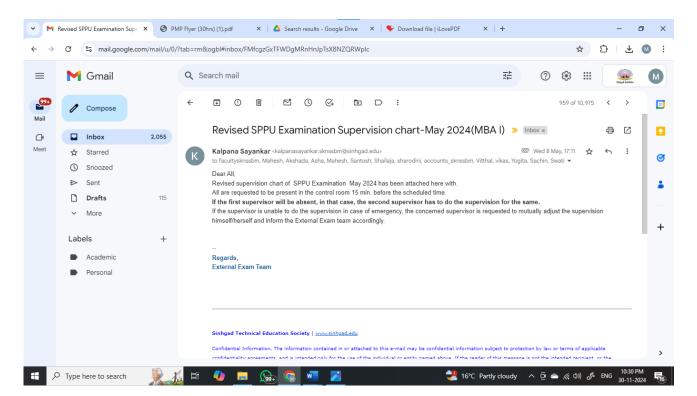


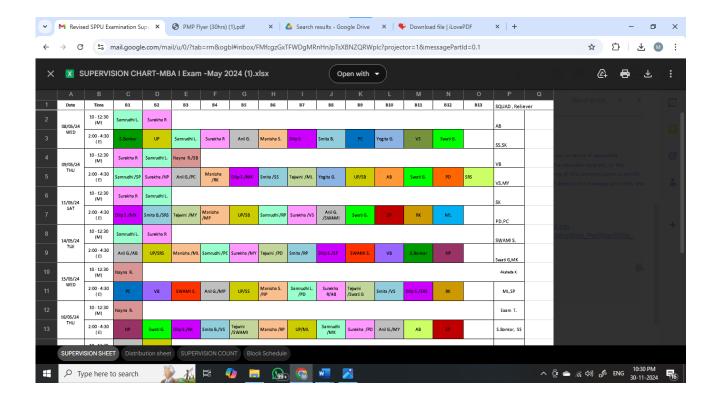
#### **End term Exam**

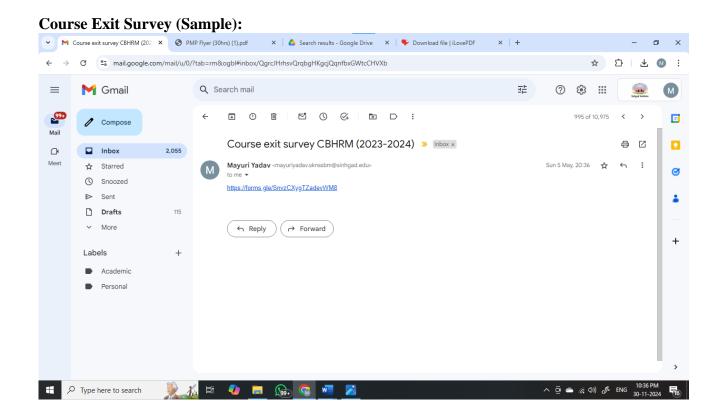




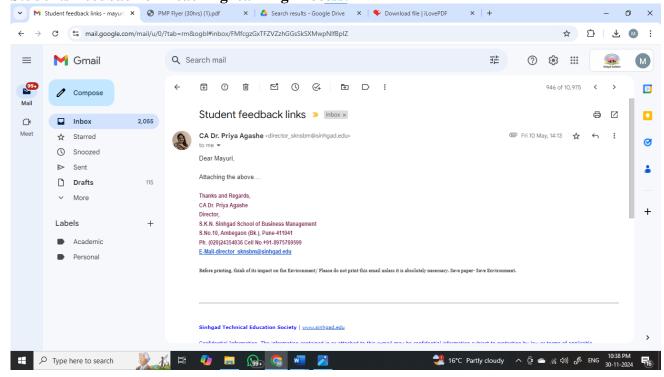
# SPPU Exam (Sem-II and IV):







**Students Feedback on Teaching learning Process:** 



# Course File Preparation and Compilation of Internal marks:

